

Case-based discussion - Intern assessment and feedback form

Intern name _____ Ahpra registration _____

Intern training program _____ Stage of internship _____ 0-3 months _____ 3-6 months _____ 6-9 months _____ 9-12 months _____

Case study context

Practice Setting Hospital Community Other (describe): _____

Clinical Setting/Therapeutic Area _____

Case Complexity (this should be estimated; precise categorisation is not expected) Low Medium High

About this form

This form is to be used to assess and provide feedback to the intern on their performance in the review and discussion of a current case in the workplace.

Instructions for interns

Choose and prepare the case, create a report or presentation of the case and your findings/recommendations, and complete **Section 1** before discussion with your supervisor. Following the case-based discussion with your supervisor, formulate a SMART Development Plan (Section 3) and review it with your supervisor.

Instructions for supervisors

Consider and discuss the intern's self-reflection. Complete **Section 2**, by assigning a rating for each criterion and explaining it to the intern. Provide feedback on areas of strength and areas for improvement. Create a development plan jointly with the intern and record it in **Section 3**. (This final step can be carried out immediately or after the intern is given some time to reflect on the feedback received.)

Below expectations	Intern's performance meets expectations in few, if any, aspects of the criterion; major concerns exist about the intern's demonstrated performance
Borderline	Meets expectations for some aspects of the criterion but not others; some concerns exist about the intern's demonstrated performance
Meets expectations	Comfortably meets expectations for most or all aspects of the criterion; no major concerns exist with the intern's demonstrated performance

Note: Expectations are RELATIVE to the current experience and stage of internship; expectations will increase throughout the year and should be discussed and agreed between the intern and supervisor when selecting each case.

Section 1: Intern reflection

Areas where I performed well:

Aspects of the case which were challenging and areas for development:

Section 2: Supervisor feedback

Criterion: The intern's...	Below expectations	Borderline	Meets expectations	Not applicable
Explanation/presentation of case background including presenting condition or problem, medical history, medication history, other relevant background information				
Identification and prioritisation of patient problems and needs				
Formulation of appropriate recommendations for pharmacotherapy including evidence based, consideration of benefits and risks (e.g. side effects, precautions, drug interactions)				
Identification of relevant non-pharmacological measures				
Formulation of appropriate follow-up and/or referral				
Explanation of appropriate and feasible patient self-management strategies				
If relevant: Communication with patient and/or carer including counselling on therapies, benefits, risks, follow-up and self-management				
Reflections on the case and its outcomes				
Other relevant aspects of the case (explain)				

Supervisor feedback on areas of strength:

Supervisor feedback on aspects of the case which were challenging and areas for development:

Section 3: Development plan

Development plan:

Even if the intern meets all expectations, it is likely that further improvements to some aspects of the activity are still possible. The development plan should account for these, in addition to any aspects which were rated as borderline or lower.

Other performance outcomes demonstrated in this activity:

Supervisor Name:

Intern

Name:

Date:

Date:

Signature:

Signature: